



HOSPITAL EMPLOYEES' UNION

NEWSLETTER

PLEASE POST

Canada Day premiums paid on July 2, not July 1 this year

HEU members question how stat premiums are paid

As British Columbians prepare for another holiday weekend, the long-time debate over statutory holiday premium payment is centrestage.

Canada Day is recognized as a national holiday on July 1. However, when July 1 falls on a Sunday – as it does in 2007 – the stat is recognized on July 2, according to the federal *Holidays Act*.

HEU members who work on Sunday, July 1 this year will not be paid the stat premium. They will be paid for regular hours plus weekend, shift differential and/or overtime premiums, if applicable under your collective agreement.

Those who work full-time, Monday to Friday rotations will observe Canada Day on Monday, July 2. This is a day off with pay.

Employees working on July 2 are entitled to receive stat premium pay for all hours worked from midnight to midnight.

According to the *Holidays Act*, Canada Day is the only calendar statutory holiday to which this language is applied: “When July 1 is a Sunday, July 2 is a legal holiday and shall be kept and observed as such throughout Canada under the name of ‘*Canada Day*’.”

If you have any questions, please contact your payroll department or HEU local executive.

May 30, 2007

